


Address	Carr. Reynosa - Matamoros y Brecha E-99				
Lot area	80000m ²	Total floor area	28636m ²		
Establishment day	1995/5	Employees	1020persons		
ISO14001certification date	1997/5	ISO14001renewed	2008/7		
Major Products	Toyota, GM, Nissan, Subaru, VW				
Environmental CommunicationFY2009					
Information disclosure	1items	visitors on factory tour	0persons	collaboration with municipality	1items
Contact	PASMx Olga Lila Leal Garcia		TEL:	52-899-921-4682	

Message from Compliance Administrator

FY2009 was another year of growth at PASMx, where environmental practices and controls already in place played a key role to contain the environmental impact due to building expansion and lines transferring. In the other hand it was also a year with economic constraints, that pushed us to be creative in implementing energy saving ideas. Such situation also led us to look for partners that helped us, in example, to have an integral management of our non-hazardous waste.

We look forward for 2010 for making strategic partnership with environmental authorities to work with them in environmental recognition programs named "Environmental Audit - Clean Industry" promoted by Federal and State Environmental Agencies, such initiatives will allow us to keep up with environmental compliance.



Compliance Administrators

Olga Lilia Leal García

Main activities in FY2009

Target	Result
Energy CO2 target: 6,733 tons	22% less than target
Water consumption target: 16,752 m3	24% less than target
Waste generation target: 307 tons	28% less than target
Participation in first eco-relay	October 14 & 15 were dedicated to environmental activities in the plant in partnership with recyclers and a local University and also visiting a school to share with them a small talk on the use of eco-bags.

Products of Environmentally-conscious information



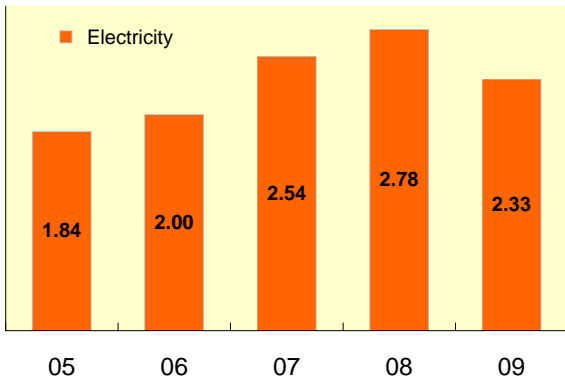
PASMx continues manufacturing Pb free Car Audio Systems, during 2008 one more line was dedicated for Pb free products, having two in total. Products for 2010 will bring another 4 Pb free dedicated lines for new products.

Environmental performance data

Year displayed in graph ex) 2009: April 1, 2008 - March 31, 2009

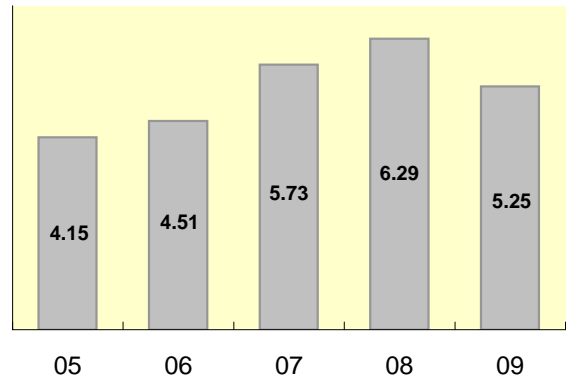
Energy

Unit: 1000kl



CO2 Emission

Unit: 1000t-CO2

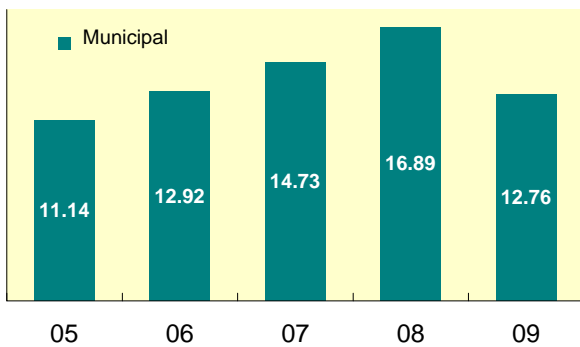


Calculation standards

1KWH = 0.581 KG OF CO2

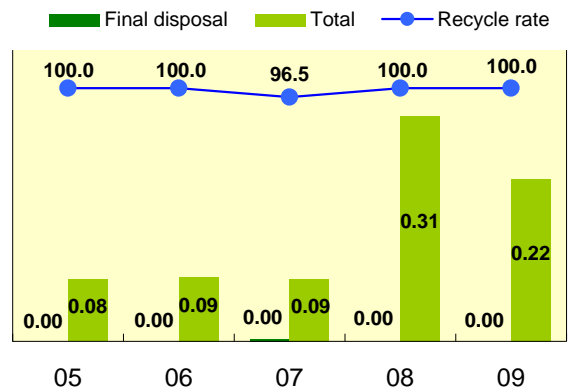
Water

Unit: 1000m³



Waste

Unit: 1000t, %



Circulated water

Rain-water FY2009

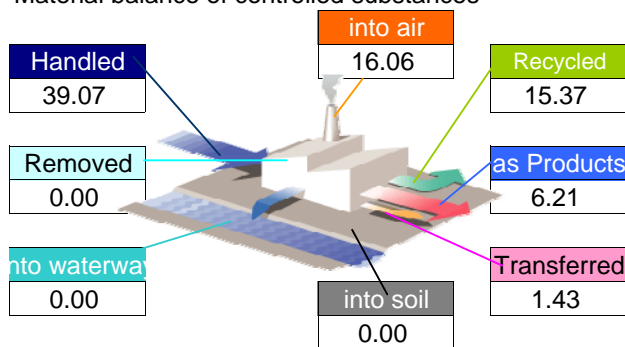
0.00 m³

0.00 m³

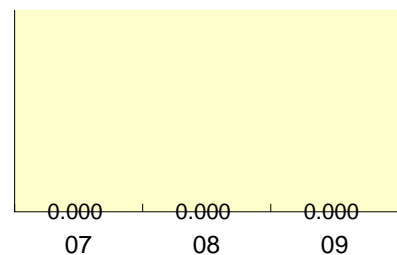
Chemical substances

09

Material balance of controlled substances FY2009



Key target reduction substances



About The Panasonic Group's Chemical Substances Management in Factories

http://panasonic.net/eco/factory/chemical_substance/

About the above data

Compliance FY2009

<Air pollutant measurement results>

	Unit	Facility name	Legal limit	Voluntary limit	Average measured	Maximum measured	Measuring frequency
SOx	Nm ³ /h	NA	NA	NA	NA	NA	NA
NOx	ppm	NA	NA	NA	NA	NA	NA
Particulate	g/Nm ³	Total Solid particles	0.52	0.40	0.00	0.00	Once a year

<Water pollutant measurement results>

	Unit	Facility name	Legal limit	Voluntary limit	Average measured	Maximum measured	Measuring frequency
COD	mg/l	NA	NA	NA	NA	NA	NA
BOD	mg/l	BOD	200.00	175.00	85.95	85.95	Twice a year
Nitrogen	mg/l	NA	NA	NA	NA	NA	NA
Phosphorus	mg/l	NA	NA	NA	NA	NA	NA

<Noise and vibration>

	Unit	Measurement Area	Legal limit	Voluntary limit	Average measured	Maximum measured	Measuring frequency
Noise	dB	DT					
		NT					
Vibration	dB	DT	NA	NA	NA	NA	NA
		NT	NA	NA	NA	NA	NA

*Legal limit: The strictest value out of those specified by laws, ordinances or agreements.

*N/A(not applicable):The meaning when the facility is exempted from the regulation.

About excess of legal limit value

There is no item to report

Improvement of direction by government, or point outs by neighbor

Occurrence situation	Countermeasure
There is no item to report	

Environmental Policy**ENVIRONMENTAL POLICY STATEMENT**

1. Panasonic Automotive Systems de México, S.A. de C.V. (PASMEX) produces automotive audio appliances for the automotive industry. As a Panasonic Group Company we acknowledge that we have responsibility **to be good citizens** of the Mexican Republic and we strive to fulfill our corporate mission of contributing to enhance prosperity for all.
2. We pledge ourselves to the **prudent sustainable use of the natural resources** protecting the environment and continually improving the performance of our environmental management system.
3. Our policy is oriented to **comply with all applicable environmental legislation** as well as any other voluntary commitment to which PASMEX has subscribed; developing **pollution prevention** practices in all our activities, products and services.
4. The Objectives and Targets related to our environmental performance will be established reflecting our commitment. We will assign the human, technical and financial resources necessary to comply with our objectives.
5. The main directives of the environmental administration in PASMEX define our environmental objectives and targets and are:
 - a. **Protection of the ozone layer**
 - b. **Reduction of industrial waste**
 - c. **Reduction of global warming**
 - d. **Efficient use of resources**
6. PASMEX will strive to maintain an excellent relationship with our community on environmental issues, and to promote an environmental culture to help our community to improve its quality of life.
7. This policy will be communicated to all our employees and any interested parties.

Hanada Kouichi
Vice President

Revision: 6
Effective date: July 01, 2008

Aiming to reduction of environmental impact



Solder dross recovery

By the end of FY09 manual device was installed in 8 wave solder machines to recover solder from the dross and return it to the solder pot. This will reduce the amount of solder dross generated from the wave solder machines, we expect to reduce 30% less than the solder dross forecasted for 2010.

Environmental Communication



Eco relay activities

Panasonic Automotive Systems de Mexico visited a primary school (Hermenegildo Castillo) in October 15 as part of first Eco-Relay Activities. We had small talks with all groups of children from 1 to 6th grade, teaching them about the environmental impact of plastic bags, kids were very participative and we gave away 450 eco-bags to the kids and professors of the school.

Emergency preparedness and response

About our concept and training plan

Our emergency plan includes the identification of emergencies, response plans have been put together in documented procedures. Training plan is also part of preparedness, employees have a refreshment training on evacuation plan every year.

May 2008 and March 2009 were dedicated months for training in emergency preparedness.

March 2009 training was enhanced adding response plans for anti-social events.



Case of a training

As part of emergency preparedness a practice on evacuation drill is part of the training, June 2008 was the month for the annual evacuation drill.

Training of brigade command and employees was key for the proper planning and execution of the drill.